

NEWSFLASH

UNION OF TELECOMS EMPLOYEES OF SINGAPORE

SEPTEMBER / OCTOBER 2010

***"Nearly all men can stand adversity,
but if you want to test a man's character,
give him power."***

- Abraham Lincoln,
12 February 1809 – 15 April 1865

Abraham Lincoln was the 16th President of the United States. He was elected on 6 November 1860 and remained in power until his shocking assassination on 14 April 1865. He died the following day, from the gunshot wound he had sustained to his head, becoming the first American President to be assassinated.

Born in a log cabin to virtually illiterate parents and only having spent a year at school, Abraham Lincoln, however, developed a love for reading. He educated himself by reading borrowed books and was a lawyer before he assumed office as President.

As President, Abraham Lincoln led his country through The Civil War, arguably America's most devastating crisis in her history. To his credit remains the saving of the Union from disintegration and the elimination of slavery in America. Under his leadership, he rededicated America to nationalism, equal rights, liberty and democracy.

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SINGTEL PLEDGES TO BE “FAIR EMPLOYER” Re-employment of Older Workers on the Drawing Board



Ms Aileen Tan (Group Director of Human Resources, SingTel) and Ms Chua Sock Koong (Group Chief Executive Officer, SingTel) represented SingTel and Mr Logarajah s/o J K Sabapathy (General Secretary, UTES) and Mr Roger Tan (President, UTES) represented UTES at the Signing Ceremony on 21 October 2010 at Raffles City Convention Centre.

SingTel signed the Employers’ Pledge of Fair Employment Practices and a Memorandum of Understanding with UTES on the Re-Employment of Older Workers, at a signing ceremony attended by Mdm Halimah Yacob, NTUC Deputy Secretary-General and Co-Chairperson for the Tripartite Alliance for Fair Employment Practices, held at the Raffles City Convention Centre on 21 October 2010.

In pledging to be a “fair employer”, SingTel will put into practice the five key principles endorsed by the Singapore Business Federation / Singapore National Employers Federation, the National Trades Union Congress and the Ministry of Manpower:

1. Recruit and select employees on the basis of merit, such as skills, experience and ability, regardless of age, race, gender, religion or family status;
2. Treat employees fairly and with respect and implement progressive human resource management systems;
3. Provide employees with equal opportunities for training and development based on their strengths and needs, to help them achieve their full potential;
4. Reward employees fairly based on their ability, performance, contribution and experience; and
5. Abide by labour laws and adopt Tripartite Guidelines which promote fair employment practices.

SingTel and UTES are working on the blueprint for the terms and conditions governing the re-employment of older workers in SingTel, details of which will be released later.

NTUC INFOCOMM & MEDIA CLUSTER NATIONAL DAY OBSERVANCE CEREMONY 2010

The Union of Telecoms Employees of Singapore had led the Infocomm & Media Cluster in this year's NTUC National Day Observance Ceremony.



Members of the Executive Council and Branches of UTES with representatives from NCS Pte Ltd.

Hosted by NCS Communications Engineering Pte Ltd, this year's event was held on 19 August at the Comcentre's auditorium. Gracing the ceremony as Guest-of-Honour was RADM (NS) Lui Tuck Yew, then the Acting Minister for Information, Communication and The Arts.



Eight trade unions – Amalgamated Union of Statutory Board Employees, Reuters Local Employees Union, Singapore Industrial & Services Employees’ Union, Singapore National Union of Journalists, Singapore Press Holdings Employees’ Union, Singapore Union of Broadcasting Employees, Times Publishing Group Employees’ Union and Union of Telecoms Employees of Singapore – come under the auspices of the Infocomm & Media Cluster, at the helm of whom is Mr Logarajah s/o J K Sabapathy, UTES General Secretary, who sits as Chairman.



Guest-of-Honour, RADM (NS) Lui Tuck Yew, then* the Acting Minister for Information, Communication and The Arts, speaking with Ms Josephine Teo (Assistant Secretary-General, NTUC and Secretary, Infocomm & Media Cluster), Mr Logarajah s/o J K Sabapathy (General Secretary, UTES and Chairman Infocomm & Media Cluster), Mr Chia Wee Boon (Chief Executive Officer, NCS Pte Ltd) and Mr Allen Lew (Chief Executive Officer for Singapore, Singapore Telecommunications Limited).

* RADM (NS) Lui Tuck Yew was promoted to Minister for Information, Communication and The Arts on 1 November 2010.



The highlight of the event was arguably the rousing performances put up by student-artists from SIA-MINDS.

PERKS & PROMOTIONS
UTES Chalet

SCHOOL HOLIDAYS PROMOTIONS NOV - DEC 2010 @ DOWNTOWN EAST



Peak Period: 20 NOV TO 31 DEC (SCHOOL HOLIDAYS)

<i>Package</i>	<i>Period</i>	<i>Rates</i>	
		Off-Peak	Peak
FRI - SUN	3D/2N (Weekends)	\$200.00	\$250.00
SUN- WED	4D/3N (Weekdays)	\$120.00	\$300.00
WED-FRI	3D/2N (Weekdays)	\$100.00	\$200.00

**Enjoy 2 FREE entry tickets (for each night's stay) at either
Escape Theme Park or Wild Wild Wet.
Wild Wild Wet is closed on Tuesdays.**

**For chalet booking enquiries, please contact UTES
at 63371122 Fax 63396040 or email chalet@utes.org.sg**



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For a minimum spending of \$100 at Asia-Euro Holidays, NTUC Members earn 3 LinkPoints for every \$10 spent. LinkPoints will be issued up to a maximum of \$5,000.

UTES BENEFITS DISBURSED FOR AUGUST AND SEPTEMBER 2010

In August and September 2010, UTES collectively disbursed SGD25,662.10 to members through the following benefits:

<u>Type of Membership Benefit</u>	<u>August 2010</u>	<u>September 2010</u>
Benevolent Grant	1,000.00	800.00
Get Well Hamper	1,059.30	577.80
Hospitalisation Reimbursement	4,035.00	4,290.00
Medical Assistance	3,100.00	1,800.00
NTUC Gift	6,000.00	NIL
SLF Hardship Grant	1,000.00	2,000.00
Total	16,194.30	9,467.80
Grand Total	25,662.10	

Please visit http://www.utes.org.sg/memb_elig_bene.htm for more information on membership benefits.

SUBMISSION OF CLAIMS FOR HOSPITALISATION & MEDICAL ASSISTANCE

Claims for hospitalisation reimbursement and medical assistance must be submitted together with supporting documents no later than 30 days from the qualifying event. As a first point of reference, please contact the medical enquiry line at your respective companies. Alternatively, contact UTES Finance on 6337 1122 for claiming procedures.

MEMBERSHIP CONVERSION AND TERMINATION

New staff members of NCS CE, SingPost, SingTel, Quantum Solutions and Radiance Communications who are existing NTUC Card holders are welcome to convert their membership to that of UTES. Doing so would allow members to enjoy benefits that are both exclusive to UTES as well as those that are already provided under NTUC. Please visit http://www.utes.org.sg/memb_elig_bene.htm for the complete list of benefits or contact UTES Membership on 6337 1122.

Members wishing to terminate their membership are kindly reminded to do so in writing to us. Please address your letter to our *Membership Department at 15 Hill Street, Telephone House Complex II, 3rd Storey, Singapore 179352* or membership@utes.org.sg. We will initiate the process of cancellation upon receipt of your written notification. Kindly allow 3 months for it to be fully processed and effected. A written acknowledgement will be sent via mail or email to inform you of the last date of your membership. Members who initiated termination but did not receive any form of written acknowledgement from UTES are requested to follow up with our Membership Officers.

CONTACTING UTES

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The UTES Secretariat operates from 8:30am to 6pm (Mondays to Thursdays) and from 8:30am to 5:30pm (Fridays).

Please refer to the contact list below for assistance on specific area(s):

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CHANGES TO CONTACT DETAILS

Please call on 6337 1122 or visit http://www.utes.org.sg/change_add.php to update UTES on any changes to your contact details.

FEEDBACK AND CONTRIBUTIONS

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